

I/289781/2021



आयुक्त का कार्यालय

OFFICE OF THE COMMISSIONER

केंद्रीय वस्तु एवं सेवा कर तथा केंद्रीय उत्पाद शुल्क, अहमदाबाद उत्तर

CENTRAL GOODS & SERVICES TAX & CENTRAL EXCISE, AHMEDABAD NORTH

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ESTABLISHMENT ORDER NO.:09/2021**DATED: 5th April, 2021****Sub.: Modified Assured Career Progression Scheme (MACPS) - Grant of Financial Up-gradation to Group-‘B’ (Gazetted & Non-Gazetted) & Group-‘C’ Officers– m/r.**

In pursuance of the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training), New Delhi's O. M. No. 35034/3/2008-Estt. (D) dated 19.05.2009, and Consolidated Guidelines regarding MACPS dated 22.10.2019, the below-mentioned officers are hereby granted Financial Up-gradation, under the MACP Scheme:

Sl. No.	Name of the Officers (S/Shri/Smt.) Designation	Post to which recruited, and granted promotion & financial up-gradation	Grade Pay before MACP	Financial Up-gradation under MACPs granted		
				1 st MACP	2 nd MACP	3 rd MACP
1	2	3	4	5	6	7
1	Surgyan Singh Meena Superintendent	16.05.1994 joined as Inspector 1 st ACP w.e.f. 16.05.2006 NFG w.e.f. 16.05.2010 Promoted to Superintendent w.e.f. 04.07.2011	PB-II, GP-5400 (Level-9)	NA	NA	PB-III, GP-5400 (Level-10) w.e.f. 16.05.2020
2	Smt. Bindu Muraleedharan, Superintendent	16.05.1994 joined as Inspector 1 st ACP w.e.f. 16.05.2006 NFG w.e.f. 16.05.2010 Promoted to Superintendent w.e.f. 02.12.2010	PB-II, GP-5400 (Level-9)	NA	NA	PB-III, GP-5400 (Level-10) w.e.f. 16.05.2020
3	Ms. Nazima Shaikh, Superintendent	06.09.1993 joined as Inspector 1 st ACP w.e.f. 06.09.2005 NFG w.e.f. 06.09.2009	PB-II, GP-5400 (Level-9)	NA	NA	PB-III, GP-5400 (Level-10) w.e.f. 06.09.2019

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		Promoted to Superintendent w.e.f. 14.10.2009				
4	Ganga Nath Jha, Superintendent	28.04.1993 joined as Inspector 1 st ACP w.e.f. 28.04.2005 NFG w.e.f. 28.04.2009 Promoted to Superintendent w.e.f. 14.07.2008	PB-II, GP-5400 (Level-9)	NA	NA	PB-III, GP-5400 (Level-10) w.e.f. 28.04.2019
5	P. V. Sanghani, Superintendent (Voluntary Retired on 19.01.2021)	20.04.1993 joined as Inspector 1 st ACP w.e.f. 20.04.2005 NFG w.e.f. 20.04.2009 Promoted to Superintendent w.e.f. 28.10.2008	PB-II, GP-5400 (Level-9)	NA	NA	PB-III, GP-5400 (Level-10) w.e.f. 20.04.2019
6	S. J. Kotad, Head Havaladar	13.09.1990 joined as Sepoy 1 st MACP w.e.f. 01.04.2009. 2 nd MACP w.e.f. 13.09.2010 Promoted to Head Havaladar w.e.f. 11.06.2013	PB-I, GP-2000 (Level-3)	NA	NA	PB-I, GP-2400 (Level-4) w.e.f. 13.09.2020

DENIAL OF FINANCIAL UP-GRADATION:-

1. Shri Narendra Gokhru, Superintendent
2. Shri P. B. Tejot, Executive Assistant
3. Shri Arvindkumar P. Brahmhatt, Tax Assistant.

2. Financial Up-gradation under the MACP Scheme granted to the above officers is subject to, interalia, the following conditions:

- i. On grant of financial up-gradation, there shall be no change in the designation classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
- ii. Benefit of pay fixation available at the time regular promotion shall also be allowed at the time of financial up-gradation under the MACP Scheme. Therefore, the pay shall be raised by 3 % of the total pay in the pay band and the grade pay drawn before such up-gradation. There shall, however, be no further fixation of pay at the time of regular promotion, if it is in the same grade pay as granted under MACP Scheme.
- iii. With regard to fixation of pay on grant of promotion / financial up-gradation under MACP Scheme, beneficiary has an option under FR 22 (1) (a) (1) to get his pay fixed in the higher post / grade pay either from the date of his promotion / up-gradation or from the date of his next increment viz. 1st July of the year. The pay and the date of

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increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's O. M. No. 1/1/2008-1C dated 13.09.2008.

- iv. The MACP Scheme contemplates merely placement on personal basis in the immediate higher Grade pay / Grant of financial benefits only and shall not amount to actual / functional promotion of the employees concerned.
 - v. Financial up-gradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay / grade pay under the MACP Scheme.
 - vi. Pay drawn in the pay band and the grade pay allowed under the MACP Scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
 - vii. Financial up-gradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial up-gradation. He shall, however, not be eligible to be considered for further financial up-gradation till he agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.
3. The concerned D.D.O.s shall check and ensure the correctness of the due date of financial up-gradation allowed from the service records of the officers before allowing benefit of financial up-gradation. Discrepancy noticed, if any, should be brought to the notice of this office.
4. This issues with the approval of the Commissioner, CGST, Ahmedabad North.

(Adesh Kumar Jain)
Deputy Commissioner

Copy to:

1. The Principal Chief Commissioner, CGST, Ahmedabad Zone.
2. The Chief Account Officer/Pay & Account Office, CGST, Ahmedabad North Commissionerate.
3. Deputy/Assistant Commissioner, CGST, Division-I/II/III/IV/V/VI/VII, Ahmedabad North Commissionerate
4. Individuals.