



आयुक्त का कार्यालय

OFFICE OF THE COMMISSIONER

केंद्रीय वस्तु एवं सेवा कर तथा केंद्रीय उत्पाद शुल्क, अहमदाबाद उत्तर

CENTRAL GOODS & SERVICES TAX & CENTRAL EXCISE, AHMEDABAD NORTH

पहली मंजिल, कस्टम हाउस, नवरंगपुरा, अहमदाबाद – 380009

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ESTABLISHMENT ORDER NO.: 19 / 2018

DATED: 03th, December 2018

Sub.: Modified Assured Career Progression Scheme (MACPS) –Revision & Recovery of Pay due to erroneous grant of 3rd MACPS in PB-III, GP-6600/- in r/o Shri H.S. Chaudhary, Assistant Commissioner – m/r.

In pursuance of the letter FNo. A-23011/25/2015-Ad.II.A dated 20.06.2016 of Deputy Secretry, Government of India, Ministry of Finance, Department of Revenue, Central Board of Excise and Customs, New Delhi and letter of Personnel, Public Grievances and Pensions (Department of Personnel & Training), New Delhi's O. M. No. 35034/3/2008-Estt. (D) dated 19.05.2009, the Pay of the under-mentioned officer is hereby Revised as under the MACP Scheme:

Promotion/Financial upgradations granted		Revised Financial upgradations granted as below
Date of Joining	01.04.1982 as Inspector	01.04.1982
1 st Promotion	05.01.1998 as Superintendent	05.01.1998 GP-4800
2 nd ACP	01.04.2006 in PB-3, GP-5400 after completion of 24 years of service.	To be Recovered
NFG	Not granted	NFG to be granted w.e.f. 01.01.2006 in PB-II, GP-5400
3 rd MACP	01.04.2012 in PB-3, GP-6600 after completion of 30 years of service	3 rd MACP in PB-3, GP-5400 to be granted w.e.f. 01.04.2012
2 nd Promotion	24.10.2014 as Assistant Commissioner	24.10.2014

Shri H. S. Chaudhary, joined the Department as Inspector of Central Excise on 01.04.1982 in PB-2 with G.P. Rs. 4600/- (corresponding to Level 7^{cf} 7th CPC). He was promoted to the grade of Superintendent of Central Excise w.e.f. 05.01.1998. He was erroneously granted 2nd financial upgradation (2nd ACP) in PB-3 GP Rs. 5400 (corresponding to Level 10 of 7th CPC) w.e.f. 01.04.2006 on completion of 24 years of regular service instead of NFG in PB-2 GP Rs. 5400 w.e.f. 01.01.2006. Subsequently, he was, again erroneously, granted 3rd Financial Upgradation in PB-3 GP Rs. 6600 (corresponding to Level 11 of 7th CPC) w.e. f. 01.04.2012 in PB-3 GP- 6600/- on completion of 30 years of service.

The 2nd ACP granted to Shri H. S. Chaudhary, w.e.f. 01.04.2006 in PB-3 GP-5400 on completion of 24 years service is to be recovered and NFG w.e.f. 01.01.2006 in PB-II, GP-5400 is to be granted.

3rd Financial Upgradation w.e.f. 01.04.2012 in PB-3 GP-6600 on completion of 30 years of service which was granted erroneously needs to be recovered and 3rd Financial Upgradation w.e.f. 01.04.2012 in PB-3, GP-5400 is to be granted.

2. Financial Up-gradation under the MACP Scheme granted to the above officers is subject to, interalia, the following conditions:

- (i) On grant of financial up-gradation, there shall be no change in the designation classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
- (ii) Benefit of pay fixation available at the time regular promotion shall also be allowed at the time of financial up-gradation under the MACP Scheme. Therefore, the pay shall be raised by 3 % of the total pay in the pay band and the grade pay drawn before such up-gradation. There shall, however, be no further fixation of pay at the time of regular promotion, if it is in the same grade pay as granted under MACP Scheme.
- (iii) With regard to fixation of pay on grant of promotion / financial up-gradation under MACP Scheme, beneficiary has an option under FR 22 (1) (a) (1) to get his pay fixed in the higher post / grade pay either from the date of his promotion / up-gradation or from the date of his next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's O. M. No. 1/1/2008-1C dated 13.09.2008.
- (iv) The MACP Scheme contemplates merely placement on personal basis in the immediate higher Grade pay / Grant of financial benefits only and shall not amount to actual / functional promotion of the employees concerned.
- (v) Financial up-gradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay / grade pay under the MACP Scheme.
- (vi) Pay drawn in the pay band and the grade pay allowed under the MACP Scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
- (vii) Financial up-gradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial up-gradation. He shall, however, not be eligible to be considered for further financial up-gradation till he agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.

3. The concerned D.D.O.s shall check and ensure the correctness of the due date of financial up-gradation allowed from the service records of the officers before allowing benefit of financial up-gradation. Discrepancy noticed, if any, should be brought to the notice of this office.

4. This issues with the approval of the Commissioner, Central Goods & Services Tax, Ahmedabad North.



(SANJAI KUMAR SRIVASTAVA)
ASSISTANT COMMISSIONER (P&V)

Ahmedabad, dated: 03.12.2018

F. No.: II/39-02/2017-Estt.

Copy to:

1. Chief Commissioner, Goods & Services Tax, Ahmedabad Zone.
2. The Chief Account Officer/Pay & Account Office, Goods & Services Tax, Ahmedabad North Commissionerate.
3. Individual.