



आयुक्त का कार्यालय  
OFFICE OF THE COMMISSIONER  
केंद्रीय वस्तु एवं सेवा कर तथा केंद्रीय उत्पाद शुल्क, अहमदाबाद उत्तर  
CENTRAL GOODS & SERVICES TAX & CENTRAL EXCISE, AHMEDABAD NORTH  
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**ESTABLISHMENT ORDER NO.:16/2020**

**DATED: 26<sup>th</sup> August, 2020**

**Sub.: Modified Assured Career Progression Scheme (MACPS) - Grant of Financial Up-gradation to Group-'B' (Gazetted & Non-Gazetted) & Group-'C' Officers- m/r.**

In pursuance of the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training), New Delhi's O. M. No. 35034/3/2008-Estt. (D) dated 19.05.2009, and Consolidated Guidelines regarding MACPS dated 22.10.2019, the under-mentioned officers are hereby granted Financial Up-gradation(s), under the MACP Scheme:

Sl. No.	Name of the Officers (S/Shri/Smt.) & Designation	Post to which recruited, and granted promotion & financial up-gradation	Grade before MACP	Financial Up-gradation under MACPs granted		
				1 <sup>st</sup> MACP	2 <sup>nd</sup> MACP	3 <sup>rd</sup> MACP
1	2	3	4	5	6	7
1	Arvind Kumar, Superintendent	23.11.2009 joined as Inspector Promoted to Superintendent w.e.f. 10.02.2020	PB-II, GP-4600 (Level-7)	PB-II, GP-4800 (Level-8) w.e.f. 23.11.2019	NA	NA
2	Munesh Kumar Meena, Inspector	12.03.2010 joined as Inspector	PB-II, GP-4600 (Level-7)	PB-II, GP-4800 (Level-8) w.e.f. 12.03.2020	NA	NA
3	Chainaram, Inspector	12.11.2009 joined as Inspector Promoted to Superintendent w.e.f. 05.08.2020	PB-II, GP-4600 (Level-7)	PB-II, GP-4800 (Level-8) w.e.f. 12.11.2019	NA	NA
<b>CASES OF REVISION OF DATES OF MACP</b>						
4	Manoj Shankar Nair, Superintendent	30.06.1993 joined as UDC Promoted to Tax Assistant w.e.f. 08.04.1997 Promoted to Inspector w.e.f. 30.12.2002 (Notionally Promoted to Inspector w.e.f. 19.07.2001) Promoted to Superintendent w.e.f. 15.10.2014	PB-II, GP-5400 (Level-9)	NA	NA	3 <sup>rd</sup> MACP revised and granted w.e.f. 19.07.2011 in PB-II GP-4800 (Level-8)
5	Anil Desai, Superintendent	20.03.1992 joined as Inspector 20.03.2004 - 1 <sup>st</sup> ACP 19.10.2007 - Supdt 21.04.2008 -NFG (revised:-01.03.2009) 21.04.2018-3 <sup>rd</sup> MACP	PB-III, GP-5400 (Level-10)	NA	NA	3 <sup>rd</sup> MACP revised and granted w.e.f. 01.03.2019 in PB-III, GP-5400 (Level-10)
6	V. F. Jose	27.03.1992 joined as Inspector 26.03.2004-1 <sup>st</sup> ACP 27.08.2007-Supdt 21.04.2008-NFG (revised:-01.03.2009) 21.04.2018-3 <sup>rd</sup> MACP	PB-III, GP-5400 (Level-10)			3 <sup>rd</sup> MACP revised and granted w.e.f. 01.03.2019 in PB-III, GP-5400 (Level-10)

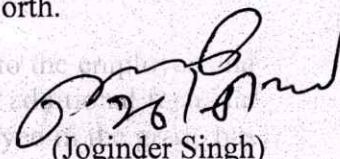


The excess amount paid, if any, in r/o Shri Anil Desai & Shri V. F. Jose due to erroneous 3rd MACP w.e.f. 21.04.2018 in PB-3, GP-5400 has to be recovered.

**Denial of Financial Up-gradations:-**

1. Shri Narendra Gokhru, Superintendent
  2. Shri Allena Sureshkumar, Inspector (on deputation in DGGI, AZU)
  3. Shri P. B. Tejot, Executive Assistant
2. Financial Up-gradation under the MACP Scheme granted to the above officers is subject to interalia, the following conditions:
- (i) On grant of financial up-gradation, there shall be no change in the designation classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
  - (ii) Benefit of pay fixation available at the time regular promotion shall also be allowed at the time of financial up-gradation under the MACP Scheme. Therefore, the pay shall be raised by 3 % of the total pay in the pay band and the grade pay drawn before such up-gradation. There shall, however, be no further fixation of pay at the time of regular promotion, if it is in the same grade pay as granted under MACP Scheme.
  - (iii) With regard to fixation of pay on grant of promotion / financial up-gradation under MACP Scheme, beneficiary has an option under FR 22 (1) (a) (1) to get his pay fixed in the higher post / grade pay either from the date of his promotion / up-gradation or from the date of his next increment viz. 1<sup>st</sup> July of the year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's O. M. No. 1/1/2008-1C dated 13.09.2008.
  - (iv) The MACP Scheme contemplates merely placement on personal basis in the immediate higher Grade pay / Grant of financial benefits only and shall not amount to actual / functional promotion of the employees concerned.
  - (v) Financial up-gradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay / grade pay under the MACP Scheme.
  - (vi) Pay drawn in the pay band and the grade pay allowed under the MACP Scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
  - (vii) Financial up-gradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial up-gradation. He shall, however, not be eligible to be considered for further financial up-gradation till he agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.
3. The concerned D.D.O.s shall check and ensure the correctness of the due date of financial up-gradation allowed from the service records of the officers before allowing benefit of financial up-gradation. Discrepancy noticed, if any, should be brought to the notice of this office.
4. This issues with the approval of the Commissioner, CGST, Ahmedabad North.

F. No.: II/39-04/2019-Estt.

  
(Joginder Singh)  
**Deputy Commissioner (P&V)**  
Ahmedabad, dated: 26.08.2020

**Copy to:**

1. The Principal Chief Commissioner, CGST, Ahmedabad Zone.
2. The Chief Account Officer/Pay & Account Office, CGST, Ahmedabad North Commissionerate.
3. Deputy/Assistant Commissioner, CGST, Division-I/II/III/IV/V/VI/VII, Ahmedabad North Commissionerate
4. Deputy Director (Estts), DGGI, Ahmedabad Zonal Unit, Near Sola Flyover, Ahmedabad.
5. Individuals.