



भारत सरकार
GOVERNMENT OF INDIA
वित्त मंत्रालय, राजस्व विभाग
MINISTRY OF FINANCE, DEPARTMENT OF REVENUE
आयुक्त का कार्यालय OFFICE OF THE COMMISSIONER



केंद्रीय वस्तु एवं सेवा कर तथा केंद्रीय उत्पाद शुल्क, अहमदाबाद उत्तर
CENTRAL GOODS & SERVICES TAX & CENTRAL EXCISE, AHMEDABAD NORTH

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ESTABLISHMENT ORDER NO.: 09/ 2018

DATED: 27th April, 2018

Sub.: Modified Assured Career Progression Scheme (MACPS) - Grant of Financial Up-gradation to Group-'B' (Gazetted & Non-Gazetted) & Group-'C' Officers- m/r.

In pursuance of the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training), New Delhi's O. M. No. 35034/3/2008-Estt. (D) dated 19.05.2009, the under-mentioned officers are hereby granted Financial Up-gradation(s), under the MACP Scheme:

Sl. No.	Name of the Officers (S/Shri/Smt.) & Designation	Post to which recruited, and granted promotion & financial up-gradation	Grade Pay before MACP	Due date of financial Up-gradation under MACPs		
				1 st MACP	2 nd MACP	3 rd MACP
1	2	3	4	5	6	7
1	Shri Kishan Khaneja, Superintendent	LDC on 19.11.1992 UDC(re-designated to TA) on 15.01.1999 Inspector on 29.10.2003 Superintendent on 24.11.2014	PB-II GP-4600	NA	NA	PB-II, GP-4800 w.e.f. 29.10.2013*
2	Shri Patrick Thomas Bairy, Superintendent	LDC on 19.11.1992 UDC(re-designated to TA) on 18.01.1999 Inspector on 22.10.2003 Superintendent on 24.11.2014	PB-II GP-4600	NA	NA	PB-II, GP-4800 w.e.f. 22.10.2013**
3	Shri H. B. Shrimali, Superintendent	Inspector on 06.05.1994 Superintendent w.e.f. 23.09.2002 NFG w.e.f. 23.09.2006	PB-II GP-5400	NA	NA	PB-III, GP-5400 w.e.f. 23.09.2016
4	Shri B. M. Parmar, Superintendent	Inspector on 15.10.1991 Superintendent w.e.f. 24.09.2002 NFG w.e.f. 24.09.2006	PB-II GP-5400	NA	NA	PB-III, GP-5400 w.e.f. 24.09.2016
5	Shri R. M. Vaghela, Superintendent	Inspector on 27.04.1993 Superintendent w.e.f. 24.09.2002 NFG w.e.f. 24.09.2006	PB-II GP-5400	NA	NA	PB-III, GP-5400 w.e.f. 24.09.2016
6	Shri B. K. Tiwari, Superintendent	Inspector on 06.10.1988 1 st ACP w.e.f. 06.10.2000 Superintendent w.e.f. 24.09.2002 NFG w.e.f. 24.09.2006	PB-II GP-5400	NA	NA	PB-III, GP-5400 w.e.f. 24.09.2016

7	Shri M. A. Solanki, Head Havaladar	Sepoy on 28.07.1986	PB-I GP-2000	NA	NA	PB-I, GP-2400 w.e.f. 28.07.2016
		1 st MACP w.e.f. 01.09.2008 GP 1900				
		2 nd MACP w.e.f. 01.09.2008 GP 2000				
		Head Havaladar w.e.f. 10.06.2013				
8	Shri G. M. Chouhan, Assistant Commissioner (Retired)	Inspector on 21.12.1982 GP-4600	PB-II GP-5400	NA	NA	PB-III GP-5400 w.e.f. 21.12.2012 ***
		Superintendent w.e.f. 18.10.1996				
		NFG w.e.f. 01.01.2006				
		Asst Commissioner w.e.f. 13.11.2014				

* Shri Kishan Khaneja, Superintendent is granted 3rd financial upgradation in Pre-revised 6th CPC pay level PB 2 GP-4800 on completion of 10 years of regular service in the grade of Inspector w.e.f. 29.10.2013.

** Shri Patrick Thomas Bairya, Superintendent is granted 3rd financial upgradation in Pre-revised 6th CPC pay level PB 2 GP-4800 on completion of 10 years of regular service in the grade of Inspector w.e.f. 22.10.2013.

*** Shri G. M. Chauhan, Assistant Commissioner (Retired on 31.05.2016) is granted 3rd MACP in pre-revised PB-3 GP Rs. 5400/- w.e.f. 21.12.2012- the date on which he completed 30 years of service.

2. Financial Up-gradation under the MACP Scheme granted to the above officers is subject to, interalia, the following conditions:

- (i) On grant of financial up-gradation, there shall be no change in the designation classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
- (ii) Benefit of pay fixation available at the time regular promotion shall also be allowed at the time of financial up-gradation under the MACP Scheme. Therefore, the pay shall be raised by 3 % of the total pay in the pay band and the grade pay drawn before such up-gradation. There shall, however, be no further fixation of pay at the time of regular promotion, if it is in the same grade pay as granted under MACP Scheme.
- (iii) With regard to fixation of pay on grant of promotion / financial up-gradation under MACP Scheme, beneficiary has an option under FR 22 (1) (a) (1) to get his pay fixed in the higher post / grade pay either from the date of his promotion / up-gradation or from the date of his next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's O. M. No. 1/1/2008-1C dated 13.09.2008.
- (iv) The MACP Scheme contemplates merely placement on personal basis in the immediate higher Grade pay / Grant of financial benefits only and shall not amount to actual / functional promotion of the employees concerned.
- (v) Financial up-gradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay / grade pay under the MACP Scheme.
- (vi) Pay drawn in the pay band and the grade pay allowed under the MACP Scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.

(vii) Financial up-gradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial up-gradation. He shall, however, not be eligible to be considered for further financial up-gradation till he agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.

3. The concerned D.D.O.s shall check and ensure the correctness of the due date of financial up-gradation allowed from the service records of the officers before allowing benefit of financial up-gradation. Discrepancy noticed, if any, should be brought to the notice of this office.

4. This issues with the approval of the Commissioner, Goods & Services Tax, Ahmedabad North



(SANJAI KUMAR SRIVASTAVA)
ASSISTANT COMMISSIONER (P&V)
Ahmedabad, dated: 27.04.2018

F. No.: II/39-02/2017-Estt.

Copy to:

1. The Chief Commissioner, CGST, Ahmedabad Zone.
2. The Commissioner/Joint Commissioner, CGST Ahmedabad North
3. The Chief Account Officer/Pay & Account Office, CGST, Ahmedabad North Commissionerate.
4. Deputy/Assistant Commissioner, CGST, Division-I/II/III/IV/V/VI/VII, Ahmedabad North Commissionerate
- ✓ 5. Guard File.